

Future Generations Evaluation (Includes Equalities and Sustainability)

<p>Name of the Officer Matthew Lewis</p> <p>Phone no: 07990 783165 E-mail: matthewlewis@monmouthshire.gov.uk</p>	<p>Proposed MonLife Performance and Evaluation Framework</p>
<p>Name of Service: Enterprise including Tourism, Leisure, Culture and Youth</p>	<p>Date Future Generations Evaluation 30 August 2018</p>

NB. Key strategies and documents that may help you identify your contribution to the wellbeing goals and sustainable development principles include: Single Integrated Plan, Continuance Agreement, Improvement Plan, Local Development Plan, People Strategy, Asset Management Plan, Green Infrastructure SPG, Welsh Language Standards, etc.



1. Does your proposal deliver any of the well-being goals below?




Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
<p>A prosperous Wales Efficient use of resources, skilled, educated people, generates wealth, provides jobs</p>	<p>The proposed performance and evaluation framework is designed to support MonLife's mission to promote healthier lives and inspirational experiences, and promote the vibrancy of Monmouthshire as a great place to be, based on a vision of "Enriching people's lives and creating vibrant places", hence contributing to delivery and evaluation of that delivery across the well-being goals including prosperous Wales (see Table 1 of report: Outcome measurement framework: draft outcome pillars)</p>	<p>Key performance indicators include training outputs, visitor numbers, destination marketing performance, tourism value and impact on local economy. As set out in the main report, the intention is that these measures will be further developed as the outcome measurement framework is refined under the "thriving" outcome pillar.</p>
<p>A resilient Wales Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g. climate change)</p>	<p>As above the proposed performance and evaluation framework is designed to support and evaluate contribution across the well-being goals including continuing and expanding actions to maintain and enhance biodiversity and ecosystems that support resilience (see Table 1 of</p>	<p>Key performance indicators include volunteering, biodiversity advice, green flag award status and programme specific monitoring and evaluation, for example of the Living Levels Landscape Partnership Programme. These measures will be further developed</p>

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	report: Outcome measurement framework: draft outcome pillars)	as the outcome measurement framework is refined under the “thriving” outcome pillar.
<p>A healthier Wales People’s physical and mental wellbeing is maximized and health impacts are understood</p>	As above the proposed performance and evaluation framework is designed to support and evaluate contribution across the well-being goals including to promote healthier lives (see Table 1 of report: Outcome measurement framework: draft outcome pillars)	Key performance indicators include measures of leisure take up and loyalty, access to exercise referral scheme, young people’s engagement with sport and training, use of promoted rights of way, take up of reminiscence activities and programme specific monitoring and evaluation, for example of the learn to swim programme. These measures will be further developed as the outcome measurement framework is refined under the “healthy” outcome pillar.
<p>A Wales of cohesive communities Communities are attractive, viable, safe and well connected</p>	As above the proposed performance and evaluation framework is designed to support and evaluate contribution across the well-being goals including to promote improved community engagement and connection with local priorities. (see Table 1 of report: Outcome measurement framework: draft outcome pillars)	Key performance indicators include measures of customer feedback and engagement, volunteering, participants in events, engagement of young people etc. These measures will be further developed as the outcome measurement framework is refined under the “connected” outcome pillar.
<p>A globally responsible Wales Taking account of impact on global well-being when considering local social, economic and environmental wellbeing</p>	As above the proposed performance and evaluation framework is designed to support and evaluate contribution across the well-being goals including taking account of global responsibility. (see Table 1 of report: Outcome measurement framework: draft outcome pillars).	Global impact is part of existing accreditation schemes, e.g. green flag award and this area will be further developed as the outcome measurement framework is refined under the “fair” outcome pillar.
<p>A Wales of vibrant culture and thriving Welsh language Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation</p>	As above the proposed performance and evaluation framework is designed to support and evaluate contribution across the well-being goals including taking account of a Wales of vibrant culture and thriving Welsh language (see Table 1 of report: Outcome measurement framework: draft outcome pillars).	Key performance indicators include measures of volunteers, supporters, events participants and customer feedback. These measures will be further developed, as the outcome measurement framework is refined under the “fair and thriving” outcome pillars.
<p>A more equal Wales</p>	As above the proposed performance and evaluation framework is designed to support and evaluate contribution	Key performance indicators include measures of engagement of young people, access to services, training

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
People can fulfil their potential no matter what their background or circumstances	across the well-being goals including taking account of a more equal Wales. (see Table 1 of report: Outcome measurement framework: draft outcome pillars).	and learning and is specifically addressed in existing accreditation schemes, e.g. InSport accreditation. These measures will be further developed as the outcome measurement framework is refined under the “fair” pillar.

2. How has your proposal embedded and prioritised the sustainable governance principles in its development?

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Long Term</p> <p>Balancing short term need with long term and planning for the future</p>	<p>The draft framework establishes an integrated business planning, monitoring and evaluation framework across all of MonLife group’s activities to measure performance, evidence impact and drive continuous improvement. The performance and evaluation framework will develop over time as MonLife establishes and progresses new programmes for delivery. In the short term, the framework will reflect MonLife’s initial business plans and programmes, and consolidate the key performance indicators / business matrices already in place across Tourism, Leisure, Culture and Youth Services (TLCY) to ensure measures are maintained. In the longer term, a stronger outcome focus will be put in place as an Outcome Measurement Framework is developed.</p>	<p>So far, best practice has been identified from the wider sector in establishing a bespoke outcome measurement framework, and a cross service project team has been established who have completed an initial scoping of the proposed approach. The principles for this approach have been established (and are set out in the main report) and it is intended to provide a long-term (10yrs +) basis for future impact assessment based on “pillars” reflecting the potential scope of MonLife’s impact and to group measurement & reporting of actions.</p>
 <p>Collaboration</p> <p>Working together with other partners to deliver objectives</p>	<p>The draft framework identifies the partners in measuring and evaluating MonLife’s delivery including external accreditation bodies and embracing specific partnership programme monitoring and evaluation.</p>	<p>Partners will be consulted and involved in the development of the outcome measurement framework</p>

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Involving those with an interest and seeking their views</p> <p>Involvement</p>	<p>Customer and user feedback and interaction is at the heart of the draft framework.</p>	<p>The framework will be developed with further input from staff across MonLife, including the project group and from the Council via the Client Liaison Officer and the Performance Manager</p>
 <p>Putting resources into preventing problems occurring or getting worse</p> <p>Prevention</p>	<p>The draft framework embraces strategic risk management as to provide the necessary information to the Board/ directors and the Council to identify risk areas and ensure action can be taken to avoid problems getting worse</p>	<p>The Shadow Board will need to review the approach (along with the rest of the draft framework) and satisfy themselves it provides adequate risk management</p>
 <p>Considering impact on all wellbeing goals together and on other bodies</p> <p>Integration</p>	<p>As indicated above the framework seeks to integrate the well-being goals at each level - table 1 of the main report summaries this approach</p>	<p>As set out above this approach will be refined and developed as work on the outcome measurement framework progresses</p>

3. Are your proposals going to affect any people or groups of people with protected characteristics? Please explain the impact, the evidence you have used and any action you are taking below. For more detailed information on the protected characteristics, the Equality Act 2010 and the Welsh Language Standards that apply to Monmouthshire Council please follow this link: <http://hub/corporatedocs/Equalities/Forms/AllItems.aspx> or contact Alan Burkitt on 01633 644010 or alanburkitt@monmouthshire.gov.uk

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
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Age	No direct impact – the development of a comprehensive performance and evaluation framework will allow MonLife to assess over time its impacts on protected characteristics.	n/a	Customer and user feedback is central to the proposed performance management and evaluation framework
Disability	As in Age row	n/a	As in Age row
Gender reassignment	As in Age row	n/a	As in Age row
Marriage or civil partnership	As in Age row	n/a	As in Age row
Pregnancy or maternity	As in Age row	n/a	As in Age row
Race	As in Age row	n/a	As in Age row
Religion or Belief	As in Age row	n/a	As in Age row
Sex	As in Age row	n/a	As in Age row
Sexual Orientation	As in Age row	n/a	As in Age row
Welsh Language	As in Age row	n/a	As in Age row

4. Council has agreed the need to consider the impact its decisions has on important responsibilities of Corporate Parenting and safeguarding. Are your proposals going to affect either of these responsibilities? For more information please see the guidance <http://hub/corporatedocs/Democratic%20Services/Safeguarding%20Guidance.docx> and for more on Monmouthshire's Corporate Parenting Strategy see <http://hub/corporatedocs/SitePages/Corporate%20Parenting%20Strategy.aspx>

	Describe any positive impacts your proposal has on safeguarding and corporate parenting	Describe any negative impacts your proposal has on safeguarding and corporate parenting	What will you do/have you done to mitigate any negative impacts or better contribute to positive impacts?

Safeguarding	The performance and evaluation framework specifically embraces safeguarding and levels of training in place for all staff.	n/a	The performance and evaluation framework will contribute to safeguarding management and compliance
Corporate Parenting	No direct impact	n/a	

5. What evidence and data has informed the development of your proposal?

- The decision making process and reports to date, including the outline Business Plan, Governance reports, advice from Anthony Collins
- Current Service Improvement Plans and team action plans
- Guidance from existing grant providers
- Canal and River Trust's Outcome Measurement Framework
- Outcomes from the MonLife Outcome Measurement Framework working group
- MCC's existing business planning guidance and advice from the Performance Manager and the Client Liaison Officer

6. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?

The proposed performance and evaluation framework is designed to support and evaluate contribution across the well-being goals and the proposed outcome measurement framework has been cross-referenced to these goals (see Table 1 of the main report) – this approach will be refined and developed as work on the outcome measurement framework progresses.

7. ACTIONS: As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.

What are you going to do	When are you going to do it?	Who is responsible	Progress
Review and develop the performance and evaluation framework	Review by the shadow board once the board is appointed	MonLife Project Team, Shadow Board / Directors	
Development of outcome measurement framework	Ongoing	Outcome measurement Framework Project Group, MonLife Project Team	

8. **MONITORING:** The impacts of this proposal will need to be monitored and reviewed. Please specify the date at which you will evaluate the impact, and where you will report the results of the review.

The impacts of this proposal will be evaluated on:	Ongoing (in line with the above schedule)
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9. **VERSION CONTROL:** The Future Generations Evaluation should be used at the earliest stages of decision making, and then honed and refined throughout the decision making process. It is important to keep a record of this process so that we can demonstrate how we have considered and built in sustainable development wherever possible.

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration
1	<i>Principle of the Alternative Delivery Model to be approved</i>	<i>September 2016</i>	<i>This will demonstrate how we have considered and built in sustainable development throughout the evolution of a proposal.</i>
2	<i>Outline Business Case Draft</i>	<i>March 2017</i>	
3	<i>Completion of Final Business Case and first draft of Business Plan</i>	<i>November 2017</i>	
4	<i>Completion of update report and associated draft legal and governing documents</i>	<i>June 2018</i>	
5	<i>Proposed MonLife Performance and Evaluation Framework</i>	<i>September 2018</i>	